Building Educator Assessment Literacy Deb Sigman and Jessica Arnold

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Building Educator Assessment Literacy

With funding from Hewlett, Bechtel and Stuart Foundations, and in partnership with the Stanford Center for Assessment, Learning, and Equity (SCALE), WestEd developed a professional development model to develop educator capacity to implement the instructional shifts of the new common core standards.



BEAL Goals

- Build knowledge of, and support for, new college and career readiness standards and next-generation assessments
- Strengthen teacher understanding of the instructional shifts of the common core and the ways college and career readiness can be assessed
- Support educators in learning from student work on performance tasks in order to improve instructional practice and student learning



BEAL Participant Objectives

- Learn about Smarter Balanced performance tasks (PTs)
 - How PTs help to assess college and career readiness
 - Where PTs fit into the assessment continuum
- Use Smarter Balanced scoring tools and processes to analyze student work and consider implications for practice
 - Develop a deeper understanding of the instructional shifts of the common core standards
 - Develop an understanding of the implications for instructional practice and student learning
- Plan for all students to learn the skills and content necessary to gain mastery of the common core standards
 - Demonstrate mastery on the Smarter Balanced performance tasks



Grant-Funded Implementation Success

- 15 professional development events in CA, NH, and OR
- 82 professional development providers (PDPs) trained to further educator capacity
- 1,490 educators trained
 - 1,022 in CA
 - 210 in NH
 - 258 in OR
- CA CORE Districts, January 2016: 80-100 trainers in 3-day session
- WestEd staff capacity building (20), January 2016



Impact of Professional Development

- "I feel that I have had sufficient professional training to support the shift to the CCSS."
 - before the training: 72.7 %
 - after the training: 88.6 %
- "I am confident that the work I am doing to align my instruction with CCSS will help my students perform well on the Smarter Balanced Summative Assessment overall."
 - before the training: 69.8 %
 - after the training: 90.8 %



Impact of Professional Development (cont.)

- "I am familiar with the role of Performance Tasks within the Smarter Balanced Assessment System."
 - before the training: 69.7 %
 - after the training: 98.9 %
- "I feel that I have had sufficient professional training to support the shift to the Smarter Balanced Assessment."
 - before the training: 39.0 %
 - after the training: 83.4 %



Impact on Practice – Evaluation Themes

- Increased clarity about and confidence in the assessment system and about the CCSS instructional shifts in practice
 - "We are moving in the right direction as an education system! I am very excited and rejuvenated as an educator after the drill and kill years of NCLB. I can finally teach real skills students will use."
- Improved capacity to prepare students
 - "This experience has dramatically impacted my future instruction. I feel I need to shift my instruction..."
- Concerns about rigor and equity
 - "... we are asking 3rd graders to do college work."
- Demand for more training
 - "This was probably the most productive professional development I have attended in my 13 years of teaching. I think it would be great to offer it again and involve more districts if possible."

Perceived Ongoing Professional Development Needs

- Support for CCSS-aligned teaching and learning
- Improved use of formative assessment practices and tools and curriculum-embedded performance assessment
- Interpretation of summative assessment data to improve practice
- Use of interim assessments to effectively to support continuous cycle of improvement



Post Grant Fee-for-Service BEAL Trainings

- Hawaii, July 2015:
 - 214 educators
- California, August, November, December:
 - 346 educators
 - Plan for follow-up training in California
 - 480 educators



Understanding Proficiency

- Funded by the Helmsley Charitable Trust
- Publicly available scored, annotated student work samples from the Smarter Balanced
 Practice Test performance tasks
- Videos and professional development tools
- http://understandingproficiency.wested.org/



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